

## Career Development Programme

This document details the main training sessions organized by the Université libre de Bruxelles. Most of these training sessions are available for PhD candidates and postdoctoral researchers. It also includes the career development sessions that will be developed in the framework of IF@ULB

<b>Training through research</b>	
<i>Research-based training</i>	
Research seminars at ULB	
Specialised courses at ULB	
International seminars and conferences (attendance)	
International summer schools	
<i>Research dissemination and exploitation</i>	
Peer-reviewed papers	
Participation in peer writing groups	
International seminars and conferences (posters / communication)	
International seminars and conferences (organisation)	
Article for general audience	
Patent application	
<b>Transferable skills training (offered on annual basis)</b>	
<i>Communication, dissemination, exploitation</i>	
Academic writing	
General academic communication	
Open Access & Open Science	
Publishing & communicating research (scientific journals, institutional repositories, bibliometrics...)	
Publication and copyright	
Intellectual Property and Knowledge Transfer	
Searching in Patent databases	
Communicating your research to the general public (social networks, media, blogs...)	
<i>Languages</i>	
French, Dutch and English ("Plan Langues ULB")	
Conversation roundtables (open discussion tables for various languages)	
<i>Research: values and funding for recognised researchers – R2</i>	
Good practices in research (research ethics & integrity, professional values, gender)	
Research funding & grant writing:	European projects (e.g.: ERC Starting Grant)
	Collaborative projects and spin-off (e.g. First Spin-Off programme)
	Institutional projects and positions (eg. ULB tenure-track position)
	Mobility (eg. BAEF/Fullbright/Oxbridge application)
Participation in peer grant writing groups	

<b><i>Management for recognised researchers – R2</i></b>
Team Management
Project Management
Leadership in research
Research supervision
<b>Teaching</b>
Teacher training and instructional design (e-learning, course conception, quality management)
Pedagogical skills for newly arrived scientists
<b>Career development</b>
<b><i>Coaching and mentoring for recognised researchers – R2</i></b>
Career development plan – coaching
Mentoring programme for postdoc researchers
<b><i>Group training</i></b>
“Boost your career” (job search, matching your skills and expectations)
From skills assessment to professional project
Building a professional network
Employability for PhD holders in Humanities
Career coaching (CV, interview, motivation letters, career strategy & perspectives...)

